

## Delta Air Lines, inc

# OUR HERITAGE AND LEGACY KEEPS CLIMBING

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Manager – Maintenance Programs



## Our Founding Fathers

Delta Air Lines was founded by 4 men with a vision for the future of aviation.

C. E. Woolman – Owner, Vice President & GM (Later became President and CEO)

C. H. McHenery – Owner, board of directors

Travis Oliver – Owner, board of directors

Malcolm S. Biedenharn – Owner, board of directors

The Biedenharn family financially backed the dusting operation, the air service business and the airmail contract service. Joe Biedenharn, Malcolm's father was the first bottler of Coca-Cola and owned the bottling company in Monroe, Louisiana. Bernard, Malcolm's brother, was the largest shareholder of Delta stock for many years and was the reason for the annual stock holder's meeting being held in Monroe from 1957, when Delta became a public company, until 1998 when the meeting was moved to New York. This is also explains the historical close relationship Delta has with Coca-Cola.

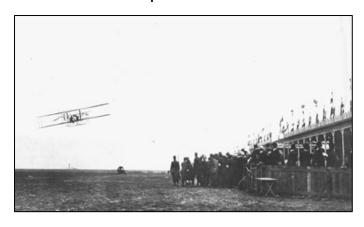


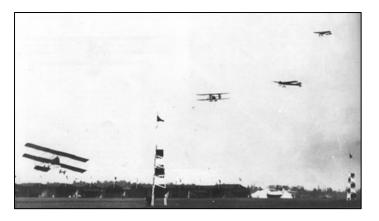
#### Collett Everman (C. E.) Woolman

Oct. 8, 1889 – Sept. 11, 1966



Born in Bloomington, Indiana and grew up in Urbana Illinois. In 1909, while on vacation in France a young C. E. Woolman attended the first organized airshow in Reim, France. It was here that he fell in love with flying. He soon learned to fly in the Curtis Jenny that was designed by Glenn Curtis, who had won the speed race at Reim. This aircraft would prove instrumental in Delta's beginning.





Mr. Woolman graduated from the University of Illinois with a BA in Agriculture in 1912. He later married Helen Fairfield in 1916 and they moved to Monroe Louisiana in 1920. While in Monroe he managed a 7,000 acre farm and later became the County Agent for the Agricultural Extension Office. He and Helen had 2 daughters; Mrs. Sam Preston and Mrs. Martha Taylor. Helen died in 1962 and Mr. Woolman died in Houston, Texas in 1966.



# 1920's The Boll Weevil

During the 1920's the Boll Weevil was ravaging the cotton crop of the South. It was while in Monroe that Mr. Woolman and Dr. Bert Coad developed calcium arsenate as their weapon against the Boll Weevil. Borrowing two Jennys from the Army, the two men began conducting experiments dusting crops by air which proved highly successful.



One of the Jenny's on loan from the army used to validate crop dusting.



One witness, George Post was so impressed, he and C. E. Woolman was able to convince the Huff Daland Manufacturing Company to form a separate Dusting Division in Macon, Georgia in 1924. Named the "Huff Daland Dusters", they began operation in May of 1924, with Mr. Post and Mr. Woolman as Vice Presidents. By 1925, they boasted the largest unsubsidized air fleet in the world with 18 planes.



#### The Duster Years



George Post, VP Huff Daland Dusters (Far left)



Huff Daland advertisement



One of the original Jenny Dusters (Aug. 1924)









Huff Daland Duster "Puffer"
This is a 1925 Petrel 31 now displayed in the
Smithsonian Air & Space Museum, Washington D. C.





#### South America



Since crop dusting is only a seasonal job, Woolman moved south of the Equator during the winter months to capitalize on the reversal of seasons in South America.

During this time Woolman secured South American airmail rights on June 8th, 1928. But Woolman didn't remain in the airmail business for long.

"The South American operation was getting pretty big by the following year, when we found ourselves right in the middle of a red-hot local revolution," he said. "Both sides tried to get a hold or our planes for their armies. We sold our dusters to a local company and our airmail routes to Pan-American Grace."

The South American dusting operation continued until 1966.



#### Delta Air Service

In 1928 Woolman discovered that Keystone Company, parent company of Huff Daland Dusters (Huff Daland had sold out to Keystone) was attempting to sell-off the dusting operation. He quickly aroused interest of 3 business men in Monroe, La.. They were C. H. McHenery, Travis Oliver and M. S. Biedenharn. They purchased the Dusting Operation and renamed the business to Delta Air Service then to Delta Air Corporation. D. Y. Smith was the first president with C. E. Woolman retained his role as vice president and general manager. C. H. McHenery, Travis Oliver and Malcolm S. Biedenharn were the first board of directors. Mr. Woolman's secretary, Catherine Fitzgerald, is credited with the name "Delta" derived from the Mississippi River delta. She would later become an executive within company. The first passenger aircraft was the Travel Air S-6000-B





### Delta Air Service Takes off June 17, 1929

#### <u>Delta's First Eastbound Flight – Departed Dallas, Texas at 8 a.m.</u>

Aircraft - Travel Air S-6000B, Carried one pilot and up to five passengers.

Route - Dallas, Texas, scheduled stops at Shreveport and Monroe, Louisiana, Jackson, Mississippi.

Flight - The 427-mile flight took 5 hours.

Pilot - J. D. "Johnny" Howe, with six years flying experience. Howe had been one of the first pilots in the nation to receive a commercial pilot's license.

Passenger - J.S. Fox, Delta Air Service Operations Manager.

Fare - Fares from Dallas to Jackson were \$47.25 one-way, \$90.00 round trip.

#### Delta's First Westbound Flight – Departed Jackson, Mississippi at 10:20 a.m.

Aircraft - Travel Air S-6000B

Route - Jackson, Mississippi, scheduled stops at Monroe and Shreveport, Louisiana, Dallas, Texas.

Pilot - Elmer P. Rose, an Army Air Corps pilot who worked for Delta during the summer of 1929

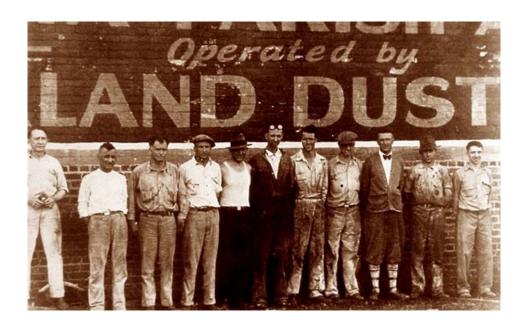
Passengers - 2 passengers, names unknown.

#### **Delta's First Non-Rev**

June 18, 1929, Billie Rose, wife of pilot Elmer Rose on return the flight out of Dallas.



# First Delta AMT's in 1929



One pilot, who had his plane repaired at Monroe after a crash, remarked: "Those fellows could take the tail of a plane and build the rest easily." "He was right in every respect excepting one," said C. E. Woolman, Delta's vice president and general manager, "They don't even need the tail to start on."



#### Delta Air Service Takes Off













#### 1930's **Airmail**



1930

Service begins to Atlanta Lack of mail contract forces suspension of passenger service Company renamed Delta Air Corporation.

1934

Delta receives Air Mail Route 24 from Post Office Resumes passenger service Begins operating as Delta Air Lines.

1935

Delta offers first night service with the 2 pilot Stinson Model A







1938



### 1930's Aircraft



Stinson Model T



Lockheed 10 Electra



Stinson Model A



Lockheed 8a Sirius - Mail only



## 1940's Delta Air Lines, Inc.

1940

Douglas DC-2 and DC-3 service introduced.

"stewardesses," added to flight crews.

1941

Delta headquarters moves from Monroe to Atlanta.

1942

Delta modifies 1,000+ aircraft, over-hauls engines/instruments and trains pilot and mechanics for Army.

1945

Official corporate name becomes **Delta Air Lines**, Inc.

C. E. Woolman is President and General Manger.

1946

Delta starts regularly scheduled cargo service.

The one-millionth passenger boards..



### 1940's Aircraft





DC-2



DC-3 DC-4



PT-7 Stearman





DC-6 Convair 440



# 1950's Jet Age





#### 1953

Chicago and Southern Air Lines merger
First international routes (to the Caribbean and Caracas)
Airline called Delta-C&S for the next two years

#### 1955

Delta pioneers the use of the hub and spoke system Delta wins Atlanta to New York route (New Jersey)

#### 1956

Radar installed in noses of all Delta aircraft.

#### 1959

Delta is first airline to launch Douglas DC-8 jet service.

The "widget" becomes Delta's logo for the swept -wing appearance of a jet.











C-46





Lockheed 749 Constellation



DC-7



Convair 340 DC-8



### 1960's



#### An aviation legend dies

1960	
1900	First airline to launch Convair 880 jet service.
1961	Flies first nonstop service from Atlanta to Los Angeles.
	National Safety Award for flying 11 billion passenger miles without a fatality
1962	Delta activates the electronic SABRE system for "instant" reservations.
	First commercial plane (DC-8) to fly Los Angeles-Atlanta in less than 3 hours
1964	The Deltamatic reservation system starts with IBM 7074 computers.
1965	
1966	Delta becomes first airline to launch Douglas DC-9 service (47 years later)
	Delta founder C.E. Woolman dies in Houston, Texas
	Charles H. Dolson becomes Delta's second CEO Crop-dusting division ceases operations.
	Delta is first with Lockheed L-100 Hercules cargo service.
1968	Huff Daland Duster presented to the Smithsonian as a memorial to Woolman
	•



## 1960's Aircraft





Convair 880



Lockheed L-100



DC-9



### 1970's

#### Deregulation

1970	
	Delta has an all-jet passenger airplane fleet Boeing 747 service begins.
1971	
	W.T. Beebe becomes Chairman and CEO.
	Delta Dash (cargo service for small packages) begins.
1972	
	Northeast Airlines merges with Delta.
	Delta begins operating the Boeing 727.
1973	
	L-1011 TriStar service introduced.
1978	
	The Airline Deregulation Act passes
	Delta begins trans-Atlantic service: Atlanta to London
	David C. Garrett becomes CEO.
1979	
	Delta celebrates its 50th year of service
	First airline to board one million passengers in one city in one month (Atlanta)



# 1970's Aircraft



B-747



Fairchild-Hiller FH-227B





B-727



L-1011

DC-10



1980	Development of computer reservations systems (CRS)
1981	Delta launches Frequent Flyer Program (changed to SkyMiles in 1995)
1982	
1984	Employees raise \$30M to purchase the first Boeing 767, "The Spirit of Delta."
	Delta partners with regionals through its Delta Connection program Delta begins service to Hawaii
1987	
	Western Airlines merges with Delta Becomes the fourth largest U.S. carrier and fifth largest world carrier Delta's first trans-Pacific service begins Ronald W. Allen becomes Chairman and CEO





B-737-200



B-767 (Spirit of Delta)





B-747-400



B-757







# **1990's** Pan Am & 7.5



1990	Delta, Northwest Airlines, and TWA combine reservation system (WORLDSPAN)  Delta participates in the Civil Reserve Air Fleet (CRAF) during Desert Storm
1991	Delta purchases Pan Am's trans-Atlantic routes and the Pan Am Shuttle
1993	Delta introduces cost savings initiative "7.5" to reduce CASM to 7.5 cents  Delta lays off first employees in its history
1995	
4006	Delta named the official airline of the 1996 Centennial Olympic Games. Received J.D. Power Award for best among major carriers
1996	Delta transports the Olympic Flame from Athens, Greece, to Los Angeles Customers can make reservations via Delta's Web site SkyLinks Delta starts low-fare airline Delta Express, with service from Orlando, Fla.
1997	Delta starts for rare annine Delta Express, with service from Orianas, riar
	Leo F. Mullin is named President and CEO.  Delta is the first airline to board more than 100 million passengers in a year.  Delta purchases the Boeing 777  BusinessElite® is introduced on international flights
1999	
	Air Transport World magazine named Delta its global Airline of the Year for 1998











B-737NG







B-777-200ER





#### 2000 to 2005 9/11 to Bankruptcy



2000 Delta launches SkyTeam, partnering with AeroMexico, AF and KAL Launches delta.com Web site, replacing "SkyLinks." Debuts the "soft" widget 2001 U.S. airspace closed for two days after terrorist attacks on Sept. 11th. Delta posts first financial loss in six years 2002 Delta sponsors the 2002 Olympic Winter Games at its Salt Lake City hub. Kiosks at check-in and virtual check-in on delta.com. 2003 Delta launches Song<sup>®</sup>, a unique low-cost subsidiary airline 2004 Gerald Grinstein becomes Delta's seventh CEO. Brings back traditional widget 2005 "Operation Clockwork" is the largest single-day schedule redesign in history. On Sept. 14, Delta files for reorganization under Chapter 11 Song operates its last flight on April 30.

The "Spirit of Delta is retired into a museum at Delta's headquarters.



# 2000 to 2005 Aircraft







# 2007 Transformation Begins



#### 2007

Richard H. Anderson becomes Delta's eighth CEO.

Delta defeats hostile takeover attempt by US Airways

Delta completes restructuring plan one year ahead of schedule

Delta emerges from bankruptcy on April 30

DAL relisted on the New York Stock Exchange on May 3

Adopts a new three-dimensional red widget logo and aircraft paint scheme.

Led all network carriers in on-time performance for the year.

J.D. Power ranks Delta second in customer service among network carriers Announces trans-Atlantic joint venture with Air France.

Open Skies agreement with EU allows Delta to fly to London-Heathrow Delta announces a net income of \$1.6B

Delta pays out \$158M in profit sharing



# 2008 The new beginning





© Delta Air Lines

2008

Delta and Northwest Airlines merge

Becomes the world's largest airline operating in every region of the world

Becomes first U.S. airline to announce onboard Wi-Fi

Delta takes delivery of the first B-777-200LR

Delta grants employees \$900M or 15% equity stock in the new Delta

Delta announces a \$1.4B loss for 2008 including \$900M in stock equity



## 2008 Aircraft



B-777-232LR



#### 2009 - 2011

#### **Keep Climbing**

2009

Delta celebrates 80 years of passenger service.

Becomes the only U.S. airline to serve six continents w/nonstop to Australia

Re-brands more than 240 domestic airports with the new Delta logos

Delta reported a \$1.2B loss that included \$168M special charges and \$1.4B fuel hedge loss

Delta pays out \$66M in shared rewards

2010

Officially completed merger

\$2B investment in Delta equipment

In-seat video added to all international flights, Lie flat upgrades

Install winglets on certain fleets

Delta announces \$1.4B annual profit. (\$2.6B improvement over 2009)

Employee profit share \$313M

Delta meets obligation to bring Delta base pay to industry standard

2011

Delta announces a new aircraft order of B737-900

Ranked #1 by Business Travel News and Fortune's Most Admired Airline

Delta announces an annual profit of \$1.2B despite \$3B higher fuel costs

Employee profit share \$264M (4.85%)

Delta pays \$60M in shared rewards



#### Delta CEO's

D. Y. Smith (President) - 1928 to 1930

C. E. Woolman – 1930 to 1966 (Founder)

Charles H. Dolson – 1966 to 1971 (First CEO with an all Jet fleet, brings in B747)

W. T. Beebe – 1971 to 1978 (Northeast merger, brings in B727 and L-1011)

David C. Garrett – 1978 to 1987 (Deregulation, Western Merger, Spirit of Delta)

Ronald W. Allen – 1987 to 1997 (Pam Am acquisition, "7.5")

Leo F. Mullin – 1997 to 2004 (Technology upgrade, 9/11, Song)

Gerald Grinstein – 2004 to 2007 (Brought Delta through bankruptcy, refused salary)

Richard Anderson – 2007 to Present (Fought off US Air, NWA merger, \$2.6B profit in 2 years, brought back "Rules of the Road" and keeps climbing)



#### **Board of Directors**

Daniel A. Carp - Chairman of Delta's Board of Directors

Richard H. Anderson - Chief Executive Officer

Edward H. Bastian - President

Roy J. Bostock – Principal at Sealedge Investments

John S. Brinzo – Chairman of the Board for Cleveland-Cliffs inc.

David G. DeWalt – Former President and CEO of McAfee

John M. Engler – CEO Nat'l Assoc. of Manf., Former Gov. of Michigan 3 terms

Mickey Foret- President Aviation Consultants LLC, Former CFO NWA Cargo

Shirley C. Franklin – CEO Purpose Built Community, Former Mayor of ATL

David R. Goode – Chairman of the Board of Norfolk Southern Corp

Paula Rosput Reynolds – CEO of PreferWest

Kenneth B. Woodrow – Vice Chairman of Target

Kenneth C. Rogers – Delta pilot non-voting member



#### **Delta Executives**

Richard Anderson – Chief Executive Officer

Ed Bastian - President

Mike Campbell – EVP Human Resources

Steve Gorman – EVP Chief Operating Officer

Glen Haunstein – EVP Network Plannig / Revenue Management

Hank Halter – SVP Chief Financial Officer

Richard Hirst – SVP General Counsel

Andrea Newman – SVP Government Affairs

Holden Shannon – SVP Corporate Strategy and Real Estate

John Walker – SVP Corporate Communication

Theresa Wise – SVP Chief Information Officer



#### Delta's Future

Solid financial plan for sustained profitability

Continued commitment to keep Delta pay at industry standard

Expanding our Global markets

TechOps MRO growth - \$1B in sales

Strengthen Alliances / Skyteam

Lie Flat on all 747, 777, A330 and 767 fleets

Additional merger opportunities???

American

Alaska

**USAir** 

B-737-900ER – 100 aircraft / 3200 NM range / Boeing new "Sky Interior"

B-787-800 – 18 aircraft with RR engines / 20% fuel savings / 330 min. ETOPS



# What this means to us today

Recognize and build on the heritage and legacy entrusted to us

Adhere to the guiding principles found in the "Rules of Road"

Leave a legacy of our own